

# ● U.S. Benefits Overview Notes

## *Employee and Family Assistance Plan*

---

- The Employee and Family Assistance Plan (EFAP) provides you and members of your household a single point of access for services related to:
  - Emotional difficulties
  - Parenting concerns
  - Family and relationship issues
  - Stress-related problems
  - Substance abuse issues
  - Legal and financial assistance
  - College selection
  - Referral assistance for child care or elder care services.
- Some services include up to seven face-to-face counseling sessions per problem.
- EFAP is designed to help you manage and balance work/life responsibilities.
- There is no cost to you - all EFAP services are free of charge to employees in the U.S., their dependents and members of their household.
- Agilent's EFAP program is administered by Magellan Behavioral Health.