

# ● U.S. Benefits Overview Notes

## *Retirement Plan*

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- Provides eligible full-time and part-time employees with a pension benefit based on earnings and years of service.
- Participation starts automatically on the May 1 or November 1 following the date you complete two Years of Service.
- Plan is fully funded by Agilent – there is no cost to you.
- Once participation begins, your accrued balance is yours to take with you whenever you leave Agilent – you do not have to wait until age 55 and 15 years of service.