

● U.S. Benefits Overview Notes

Medical Plan Working Spouse/Domestic Partner Surcharge

- If your spouse/domestic partner is eligible for medical coverage through his/her employer, but is not enrolled in that coverage, and you choose to cover him or her through an Agilent-sponsored medical plan, you will be charged a Surcharge of \$50 every month.
 - This surcharge helps offset Agilent's cost of covering individuals who can otherwise get health care coverage through their own employers.
- The Surcharge is in addition to the monthly premium you pay for medical coverage for you and your spouse/domestic partner.
- It is deducted on a pre-tax basis for spouses and after-tax for domestic partners each pay period.
- It does not apply to coverage of any dependent children and it does not apply to the Agilent dental or vision plans.